

St Andrew's Episcopal Church
Greensboro, NC
Vestry Minutes
Tuesday, August 15, 2017

Attendees: BJ Owens, George Platt, Mike Van Ormer, Bob Mills, Susan Buck, Carol Phillips, Ken Massey, Barbara Lawless, Susan Brannan, Ashley Wigglesworth, Scott Durham.

George Platt called the meeting to order

Opening: Devotional and prayer in response to unrest in Charlottesville led by Ashley Wigglesworth.

Minutes: Minutes from June meeting were not available and not approved.

VPOM update: BJ reported that Betty Atwell is making progress on lining up kitchen teams that will help with coffee hour each Sunday. The goal is to have a team for each Sunday of the month. Vestry members will still be needed each month for other duties such as locking up and adjusting HVAC.

POD Reports:

Facilities, Finance and Administration

- Jr. Warden Report: See monthly report attached. Several projects are in process or have been completed.
- Report on Site Planning: The initial process of developing a site plan is almost complete (about 2 years). Recent revisions focused on 5 priority areas identified earlier by vestry (Nursery Space, Outdoor Playground, Undercroft/Children's & Youth Classrooms, Accessibility, Urn Garden renovation). There will be interviews with two capital campaign consultants in the coming week.
- BJ reported that the budget process is underway.

- The Church Calendar has been sent to the printer and will be available soon. It reflects significant planning and a healthy variety of activities, programs and efforts.

Parish Life, Pastoral Care and Stewardship

- This year's stewardship emphasis will continue around the theme of giving as central to our spiritual journey. This fall, there will be 5 stewardship gatherings, in homes and at church, for the purpose of sharing our stories of personal stewardship. A "Rally Sunday" to celebrate program year & the beginning of Stewardship is scheduled for Sept. 10 during coffee hour.
- Bazaar planning is going well and the bazaar will be renamed this year: Andy's Market and Festival.

Children, Youth and Christian Formation

- Felicia Cole is on the job and is getting acclimated. Her initial emphasis is on volunteer recruitment; Fall formation for children begins August 27.
- Several Adult formation opportunities are planned for the fall, but there is a need of members who will help with planning formation classes; Carol Phillips and BJ are recruiting leaders.

Mission/Outreach, Liturgy and Membership

- Mission and Membership committees are meeting and functioning well.

General Discussion about PODs

The new system is showing fruit, even in its early and formative months; there is still a learning curve around two issues: the relative work load of vestry members and how smoothly we can transition as one vestry class rotates off and another rotates on.

Financials

Chris presented the financial report; cash flow is good; there have been significant savings to budget expectations for the year, but some expenses coming will bring us more in line with budget expectations. The new report was more of a summary than the vestry is accustomed to and some vestry members expressed a desire to see a more detailed report. Chris will begin providing that in September.

Chris thanked those that have submitted budget requests for the new year but that process is still in the infant stages.

Additional Site Plan Discussion:

The discussion was about how to proceed with the process of bringing the site plan to some fruition in the congregation. Including these points:

- The value, cost and timing of a feasibility study
- The timing and method of presenting site plan information to the congregation
- How to gauge the congregation's interest and commitment to the improvements
- Whether the cost of the improvements are within the financial reach of the church
- More discussion will follow next month after meeting with consultants

Ashley closed the meeting in prayer

Respectfully Submitted,

Ken Massey